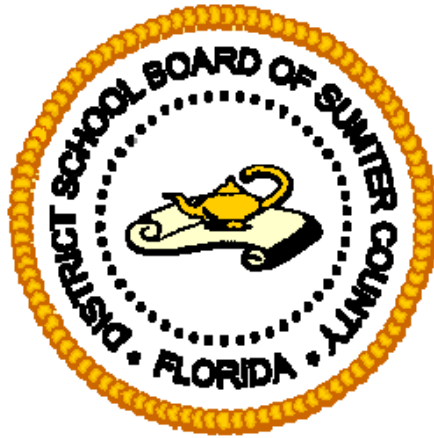


Sumter County School Board

2008-2013



Strategic Plan

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▶ **Preparing The Next
Generation Today**

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Strategic Plan

Mission Statement

The mission of the Sumter County School District, dedicated to preparing the next generation today, is to develop responsible, contributing citizens of our local and global community through a safe, challenging, and balanced education for all students, supported by continuing and enhancing partnerships with stakeholders.

Belief Statements



- Everyone can learn
- All Students are unique with infinite value
- The focus of education is the success of each student
- Schooling should focus on contemporary and global issues
- All stakeholders are accountable for educational outcome
- All students must be treated with fairness and respect and given encouragement and recognition for achievement
- A challenging, well-balanced curriculum with instruction delivered by highly effective educators is the foundation of a successful education
- High standards and clear expectations help foster a culture of achievement
- Education is a lifelong process that serves as the foundation of a free society
- Education enhances quality of life and empowers people
- The uniqueness of each child should be celebrated

Parameters

- We will always make decisions based on the needs and best interest of students, monitoring and evaluating to ensure effectiveness
- Major decisions will take into account available input from stakeholders
- We will not tolerate harassment, prejudice or discrimination
- We will make our strategic plan a vital consideration for all decisions
- We will not compromise our commitment to safety and excellence
- Curriculum review and revision will be an ongoing process to meet the current and future educational needs of our students
- We will never implement any program unless resources are available to implement and sustain that program

Objectives

- All of our students will excel in a challenging academic environment
- All Sumter County students will graduate prepared to enter the workforce and/or post secondary education and make effective lifelong decisions
- All students will be responsible contributing citizens of their local and global communities
- All students will attend schools in which safety is a major part of the school culture

Strategies & Int

We will

- **Develop a plan to communicate the source of and use of funding for school district present and future needs.**
 - Establish methods of sharing budget and planning information with the public.
- **Continue to explore alternative revenue sources.**
 - Obtain additional funds needed for schools.
- **Develop and align partnerships with other governmental and corporate entities responsible for growth issues.**
 - Centralize Growth activities and responsibilities.
- **Ensure highly effective teachers and staff.**
 - Reconstruct Sumter’s new teacher induction program to maximize professional development opportunities.
 - Provide annual training to new teachers for the Learning Focused Strategies (LFS) district initiative.
 - Provide annual training to new teachers for the Writers In Control district initiative that continues to build a cadre of highly effective writing instructors.



ntended Results

- **Develop and sustain programs to recruit and retain teachers.**

—Create a viable coaching and mentoring program implemented equitably for all new teachers across the Sumter School District.

- **Provide quality professional development to teachers and staff.**

—Fulfill requirements of the new Florida Principal Leadership Standards resulting in Level II School Principal Certification.

—Prepare the district, schools, and faculties for the Professional Development System Evaluation Protocol Review.



- **Provide support at all levels to address the social issues of our students.**

—Increase the percent of time guidance counselors allocate toward meeting student needs.

—Partner with the Sumter County Health Department to implement an Abstinence Education Program to prevent teen pregnancy.

—Establish district-wide programs and/or improve school-based programs to increase parental involvement.

More Strategies & I

- **Provide technology infrastructure, support and security within our school system that aligns and keeps pace with technology available in the global community.**
 - Provide for the continual updating of the existing technology infrastructure and develop procedures to efficiently utilize these systems.
 - Support the integration of technology through procedures, and policies.
- **Provide a framework that supports system-wide continuous improvement focused directly on improving learning for all students.**
 - Establish district-wide SACS/CASI accreditation.
- **Provide an educational environment that promotes optimum opportunities for student achievement.**
 - Establish a fully functioning environmental education center with field based opportunities for students.
 - Establish a long term problem solving process for the implementation of intervention models.
 - Utilize Learning Communities to improve student achievement through effective collaboration and instruction.



& Intended Results

- **Inspire all students to realize their full potential through a challenging and relevant curriculum, effective instruction, and on-going assessment.**
 - Increase student achievement through utilization of exemplary practices.
 - Implement a process of technology integration which creates producers of information.
- **Engage students in career/technical opportunities which develop their strengths and prepare them for employment.**
 - Implement Career Academies.
- **Create a culture of literacy.**
 - Implement a model to establish a culture of literacy throughout the district.





Sumter County School Board



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