

TERMINAL LEAVE PAY

“Terminal leave is a benefit for all employees. It is basically a savings plan. All unused sick leave hours roll over into the next school year. There is no limit to the number you may save. If you leave the district and work in another school district in Florida you may transfer any unused sick leave.”

Employees are eligible for Terminal Leave Benefit at normal retirement. Normal retirement is age 62 with at least six years of service or thirty years of service. Benefits are reduced for less than 13 years of service.”

When you are ready to retire/enter DROP, your terminal leave pay is figured. Your terminal leave value is based on the number of hours of sick leave saved, times the rate of pay at which they were earned. This total is stored and any sick hours used, times the oldest rate earned is subtracted from that total.

If you are retiring all of your terminal leave pay is sent to *BENCOR at one time.

If you are entering DROP and this figure is less than \$5000, the entire amount is sent to BENCOR on your behalf. No taxes, social security or Mandatory Medicare is payable on this amount until you withdraw it from BENCOR. If the figure is over \$5000, then 20 percent of the figure is sent each year you remain in DROP until all of your terminal pay has been sent. Any leave earned and unused during DROP will also be paid upon your separation from the district.

*BENCOR is a company we have retained to handle our terminal pay benefits.